The 2008-2009 UNOPA year is officially off to a running start! It was wonderful to see so many of you at our first General Membership Meeting on September 9.

We hosted three outstanding speakers: Susan Poser, Chief of Staff and Associate to the Chancellor; Keith Fickenscher, Chair of the Veteran’s Memorial Garden Advisory Council; Lola Young, NEOPA/NAEOP Central Area Director.

The UNOPA President is fortunate to have the opportunity to meet with Susan Poser on a monthly basis. She is a strong supporter of UNOPA and we are fortunate to have her as an ally in the Chancellor’s Office. With Susan’s support, I believe UNOPA will be able to move forward with obtaining additional support for professional development opportunities and our mentoring program.

Keith Fickenscher spoke on the history of the Veteran’s Memorial Garden, which was Lincoln’s response to a 1991 wave of patriotism during the Desert Storm/Shield conflict. The desire to recognize and honor all soldiers and veterans of all times resulted in the development of the Veterans’ Memorial Garden.

He shared about the programs that are held in the Garden, as well as the beautifully landscaped Memorials that comprise the Garden, and informed us as to how the Garden is funded. Keith said, “The garden is one of Lincoln’s best kept secrets,” and he is right! I have been asked why I chose this as my 50-50 recipient, so I would like to share my thoughts with you. (See “The Veteran’s Memorial Garden,” page 4.)

Lola Young gave a presentation on NEOPA and NAEOP. It was very informative and helped to explain to members and guests the benefits office professionals obtain by belonging to all three organizations. We are so fortunate to have Lola, our Central Area Director, as a member of UNOPA. She has a wealth of knowledge about all three organizations.

Please continue to check out the UNOPA website for more information on professional development activities offered by UNL, UNOPA, and NEOPA. If there are specific programming requests you have that you feel would be beneficial to you and your career at UNL, please contact me, or any of the board members.

UNOPA is here for U! I look forward to working with each of you this year.

See you at the October 14 General Membership Meeting.—Mary Guest, UNOPA President

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5 down — 3 More to go!

By Kathy Bennetch, Dir.
UNOPA Ways and Means

Wondering what I’m talking about?
Well, it’s our annual UNOPA Parking Lot fundraiser.

We have successfully raised money parking cars at five home football games. Just three more games this year.

Co-Chairs are making individual calls, asking for help for each game. However, you can call the Co-Chair of a given weekend and volunteer, which saves all of us time and effort. Thank you for supporting our Ways and Means effort to help with our UNOPA budget and programs.

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SCHEDULE OF REMAINING UNL HOME GAMES

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<tr>
<th>GAME DAY</th>
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<tr>
<td>October 25, Baylor</td>
<td>Julie Brebner 2-2605</td>
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<td>Donna Boone 2-196 7</td>
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<td>November 8, Kansas</td>
<td>Karen Jackson 2-7903</td>
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<td>Gretchen Walker 2-0602</td>
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<td>November 28, Colorado</td>
<td>Tonda Humphress 2-3756</td>
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<td>Betty Jacobs 2-8784</td>
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## 2008-09 Executive Board

### OFFICERS

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<tr>
<th>Name</th>
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<tr>
<td>Mary Guest</td>
<td>President</td>
<td><a href="mailto:mguest2@unl.edu">mguest2@unl.edu</a>, 472-3755</td>
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<tr>
<td>Peg Johnson</td>
<td>President Elect</td>
<td><a href="mailto:mjohnson4@unl.edu">mjohnson4@unl.edu</a>, 472-0533</td>
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<tr>
<td>Tonda Hmphress</td>
<td>Recording Secretary</td>
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<tr>
<td>Cindy Knight</td>
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<tr>
<td>Yunling ‘Grace’ Li</td>
<td>Treasurer</td>
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<tr>
<td>Lola Young</td>
<td>Presidential Advisor</td>
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### STANDING COMMITTEES

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<tr>
<td>Beth Zager</td>
<td>Awards</td>
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<tr>
<td>Gretchen Walker</td>
<td>Bradley Munn Professional Growth Fund</td>
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<tr>
<td>Martha Young</td>
<td>Bylaws</td>
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<tr>
<td>Jan Edwards</td>
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<tr>
<td>Debbie Hendricks</td>
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<tr>
<td>Karen Jackson</td>
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<tr>
<td>Doreen Wagenaar</td>
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<tr>
<td>Donna Boone</td>
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<td>Diane Wasser</td>
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<td>Julia Brebner</td>
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<td>Sandy Lineberry</td>
<td>Mentoring</td>
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<td>Mary Klucas</td>
<td>Outreach</td>
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<td>Beth Krohn</td>
<td>Outreach</td>
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<td>Peg Johnson</td>
<td>Program</td>
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<tr>
<td>Betty Jacobs</td>
<td>UNOPA Notes Director</td>
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<tr>
<td>Kathy Bennetch</td>
<td>Ways and Means</td>
<td><a href="mailto:kbennetch1@unl.edu">kbennetch1@unl.edu</a>, 472-2807</td>
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### AD-HOC COMMITTEE DIRECTORS

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Sandy Lineberry</td>
<td>Historian</td>
<td><a href="mailto:slineberry1@unl.edu">slineberry1@unl.edu</a>, 472-6623</td>
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<tr>
<td>Lola Young</td>
<td>NEOPA/NAEOP Liaison</td>
<td><a href="mailto:lyoung5@unl.edu">lyoung5@unl.edu</a>, 472-1047</td>
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<td>Beth Zager</td>
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UNOPA had 18 members in attendance! Most of us traveled to Denver via land, but a few by airplane. Some of us made better time on land than did those in the air.

Several UNOPA members went early to attend educational classes at the NAEOP Institute. We attended a variety of classes for educational credit or just for information to help us apply what we learned in our jobs back home.

On Tuesday evening we were joined by Dr. Z B Mayo (Z B) and some of his office staff for the opening ceremony followed by a reception honoring Z B, Carol Wusk, and Cindy Knight. Z B received the NAEOP Educational Administrator of the Year Award at a Wednesday Awards Luncheon. Carol and Cindy were honored at the Professional Standards Program Banquet on Wednesday evening for achieving their PSP and CEOE certificates.

At the general session on Friday UNOPA Notes was awarded third place for the Rachel Maynard Communication Award. Editors were Tonda Humphress and Deb Rosenau. NEOPA was awarded first place for their website edited by UNOPA’s Karen Jackson.

Thursday and Friday we attended the general sessions where we conducted business and elected representatives for committees. UNOPA members elected to committees by the membership included: Carol Bom, Affiliations and Advisory Council; Sandy Lineberry, Nominations and Elections; and Becky Hastings, Scholarship Committee. Lola Young was installed as Central Area Director at the Installation banquet on Friday evening.

Nebraska had the highest number in attendance this year. UNOPA was part of the NEOPA committee that was in charge of the New Timers Reception, PSP Banquet and one day at the Hospitality Room.

In 2010, UNOPA again will be helping NEOPA as we join the entire Central Area Council in hosting the NAEOP conference in Kansas City, MO. Be thinking about helping with this and attending. Very seldom do we have the conference so close to Nebraska.

‘We will travel to Bloomington, Minnesota July 20-24, 2009.’—Diane Wasser
Behind the Scenes

UNOPA’s 2008-09 50-50 Charity

The Veteran’s Memorial Garden

By Mary Guest, UNOPA President

Like many of you, I was vaguely aware that the Veteran’s Memorial Garden existed as I had passed by it frequently when I took my kids to Antelope Park, but had never entered the garden until about two years ago.

I frequently walk on the trails through Antelope Park, and one evening I decided to walk through the garden. Words really can’t explain the feelings I experienced during my first visit. It is a beautiful place of reverence, and a remarkable memorial to all United States veterans. The garden is divided into many areas of special recognition. No one is forgotten in the garden. Even the K-9 Unit has an area.

My dad is 89 years old and a World War II veteran. I thought this would be a great way to honor him, and when I told him I was going to purchase a brick for him, his response was, “No. I didn’t do anything special.” After thinking it over, I decided that his being a veteran was very special, so I went ahead and purchased a brick. There is a dedication ceremony in the garden on the second Saturday in June every year. When the date was approaching, I told my dad I purchased the brick for him for Father’s Day and asked if he would want to come to the ceremony.

Because of his health, I pretty much knew he was not going to be able to attend the ceremony. What I didn’t expect was his reaction to the brick. He was so pleased and proud. I showed him a picture of the brick and the World War II section of the garden. This was the best Father’s Day present I could ever give to my father, and his brick will be in the garden for years to come for everyone to see as they pass through the garden. Last year I purchased two bricks and I invite and encourage you to visit the garden. You will leave there feeling you have been some place special. Please consider purchasing a brick for a veteran who is, or has been, important in your life.

UNOPA’s Becky Hastings and her husband Gary have two jobs in addition to their commitment to Uncle Sam. Both share a love of serving their country and a love for family and friends, which includes beloved family pets. Does this overwhelm Becky? Certainly not. With a smile on her face, Becky enthusiastically tells us, ‘I would do it all over again.’

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Our Employee Concerns committee is successful when we can keep abreast of issues and offer possible solutions. In some instances, it may be appropriate to form an ad hoc committee to follow-up on an issue. With this in mind, we are here to serve UNOPA and the University of Nebraska in regards to issues and problems that affect everyone within the University system. If you know of a concern not being addressed by the current Advisory Boards, please contact Doreen Wagenaar (dwagenaar2@unl.edu) or Donna Boone (dboone2@unl.edu).

Who is the REAL You? Born and raised in the Chicagoland area; attended Southern Illinois University; lived in five other states after graduation: Missouri, Colorado, Texas, California and Nebraska. My main job title was “System Analyst Programmer” until my sons were born.

Sports interests: ALWAYS been tooooooooo clumsy to play sports
Other activities: Who says canning pickles & salsa are not GREAT activities?? OK, so there’s a little work involved, but in the long run you have some yummy stuff sitting on the shelves in the basement.

Like to cook? Actually, yes, I enjoy trying new recipes and doing a revision or two.
Favorite entrée: BBQ (so my husband can cook it!!); actually I do enjoy preparing meals for the slow cooker so that things are ready when I come home from work.
Favorite dessert: Lemon cheesecake!!
Favorite cookie: Oatmeal chocolate chip?
How many Children: Three (3): Matt (24), Jim (22), and Ed (soon to be 20).
Grandchildren?: n/a
Pet(s): Dog (Pomeranian), chickens, (egg layers), barn full o cats (want one??)
Fave vacation spot: Still waiting to take one . . . .
Family (traditions): We visit each of our parents at least once per year (his are in North Dakota and mine are in Missouri).
Holiday (traditions): [My Favorite holiday traditions revolve around] Thanksgiving—I like it when kids come over and I cook a big turkey with stuffing and make other goodies. Then we watch football!
Hobby/Interest(s): I am a book worm, especially mysteries. My latest reading material is The Obama Nation by Jerome R. Corsi It may not be much of a mystery to others but is to me!

Pyatt’s other hat...
November UNOPA Notes
Behind the Scenes!
(Marlene took her Aunt for a spin on a beautiful sunny day!)
By Sandy Lineberry

Have you ever attended a presentation that made such an impression on you that you’ve never gotten the story out of your mind? I did, nearly 25 years ago. While living in Laurel I had the opportunity to hear a lady speak on her life as an Orphan Train rider. Her talk was mesmerizing to everyone in attendance. She was not young then, and she now has probably passed away, but with people like Charlotte, her story, and the story of many of the other riders, will continue to live on.

Charlotte M. Endorf, author of a number of books, including “Fragile Excess Baggage” was the speaker for the 3rd Annual UNOPA PSP Luncheon, which was held Saturday, July 26, at St. Mark’s Church. Charlotte has committed herself to document the real-life stories of the children who rode the Orphan Trains between the years 1854 to 1929. She has traveled over 8,500 miles, seeking the last surviving riders and descendants.

Space was limited to 120 seats and nearly all of them were filled. Several of the attendees had a direct link with one of their family members being on the Orphan Train. Others simply wanted to know more about this special time in history that affected nearly 250,000 children (1854 to 1929). Judging from the comments, her talk was a great success.

In addition, the silent auction, with over 100 donated items, was our best and most profitable ever. A “lot” of people got a “lot” of really good bargains and made the registration fee well worth the money.

This was our most successful event and special thanks go to Chair Diane Wasser and to committee members Barb Homer, Carol Wusk, Debra Hendricks, Doreen Wagenaar, Edie Schleiger, Gretchen Walker, Jeanne Andelt, Kathy Bennetch, Linda Luedtke, Lola Young, Lorraine Moon, Mary Guest, Patricia Liedle, Patricia Hust, Lynn DeShon, Sandy Lineberry and Shirley Horstman, who worked so hard to bring this event together. Please consider attending the fourth Annual PSP Luncheon next year, which should be sometime in late summer.

The PSP Luncheon was well attended.

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Summer 2008:

**SUMMER SOCIAL HIGHLIGHTS**

Then she found me, Mary Riepma Ross Theatre
Tour, film, prizes, fun eats

UNOPA’s Summer Social for 2008 was a great success according to the Outreach Committee Co-Chairs, Linda Luedtke and Barbara Homer. There were 53 ladies and gentlemen in attendance, including some faculty members. The event started in the Johnny Carson School of Theatre and Film in the Temple building and ended in the Mary Riepma Ross Theatre. The guests were divided into two groups. The first group participated in a tour of the newly renovated Temple building and learned about the history of the building, the ghosts in the attic, and what changes had taken place to update the building. Tours were given by Brad Buffum and Ann Watson from the Theatre and Film department.

The second group was shown a DVD by Todd Cuddy, Theatre department, which was a tribute to Johnny Carson. The DVD was created by two students from Journalism and two students from Film and News Media who traveled to Omaha, Norfolk, New York and California interviewing people that knew Johnny or had worked with Johnny Carson during his lifetime. These interviews were caught on film and made into a DVD that was first shown to the Carson family last October, 2007 at the dedication of the Temple building and the Johnny Carson School of Theatre and Film. Groups switched so everyone could take part in both the tour and film.

Following these activities, refreshments of sandwiches, fruit and desserts were served in the beautiful newly decorated lobby of the Temple building. There were several door prizes given out, and the winners of two season passes to the Nebraska Repertory Theatre were Lisa King and Connie Hansen. It was then on to the Ross Theatre to watch the movie, Then She Found Me, starring Helen Hunt and Bette Midler. They received complimentary remarks from many of the guests and everyone seemed to have a great time. Several were making plans to attend the Nebraska Repertory Theatre productions later this summer as well as catching more movies at the Mary Riepma Ross Theatre.

Linda and Barbara would like to take this time to thank the sponsors who helped to make this event a success: Johnny Carson School of Theatre and Film, The Nebraska Repertory Theatre, Campus Recreation Intramural Sports, Environmental Health and Safety, and The Water Center. They would also like to thank Jan Kohler and Linda’s daughter, Jennifer Ripp, for helping out.

[Linda and Barbara: You worked hard and UNOPA members turned out! Great job!--Editor]
Nebraska Women Work! (NeWW!) conducted the state-wide survey “Nebraska Women: How’s Your Work Life?” on Equality Day this summer.

Nebraska Women Work! (NeWW!) was organized in 2006 as an affiliate of the national Women Work! Network to promote economic security for all Nebraska women through advocacy, research, education, partnerships and services.

NeWW! conducted the survey, How’s Your Work Life? to learn from women across the state which work related issues need to be addressed to help them achieve employment and economic security goals. More than 1,000 Nebraska women who are currently employed or actively seeking work responded to the survey regarding their work life and its impact on family life.

Respondents were asked for recommendations for local, state, and federal policymakers on ways to improve women’s employment opportunities in Nebraska. Their responses provide a framework of issues that need to be addressed not only by policymakers, but also by employees, community organizations and individuals in order to improve opportunity, economic security and job equity for Nebraska’s working women.

In part, survey results found that the majority of women surveyed worked more than 40 hours a week and were dissatisfied with their current pay. Many identified the workplace environment as one thing they disliked about their current employment. The majority also believe they have experienced sex discrimination at work in the past five years.

Several organizations, agencies, and individuals, in addition to NeWW!, were involved in the development, implementation, and analysis of the survey, including the American Association of University Women of Nebraska, Metropolitan Community College, the 2006 Nebraska Commission on the Status of Women, Northeast Community College, national Women Work!, Nebraska Online, the Nebraska Department of Education/Nebraska Career Education, and the YWCA Omaha. Special recognition goes to Dr. Patricia Funk for her outstanding work developing, analyzing, and finalizing the survey.

# # #

This workshop will provide you with an opportunity to listen to a panel of “Spokes” and “Wheels” as they share ideas and information that will assist you in developing your skills as part of a professional team.

Tuesday, October 28, 2008
1:00 p.m. - 4:30 p.m.
Nebraska East Union

Other Upcoming Career Development Workshops/Conferences Dates:

PSP Workshop - Wednesday, September 24, 2008
12:00-1:00 p.m. - Nebraska East Union

UNOPA Workshop

How to Write a Nomination Letter

Monday, September 29, 2008
12:00-1:00 p.m. - Nebraska Union

Nebraska Educational Office Professionals Association (NEOPA)

Fall Workshop - Friday, October 17, 2008

UNL Empowerment Forum

Friday, October 31, 2008
1:00 a.m.-3:00 p.m. - Nebraska East Union

UNOPA October General Meeting

Feature Speaker:

Linda Crump

October 14, 2008 • 11:45 • Nebraska Union

We are excited to have Linda Crump of Equity, Access & Diversity Programs as our speaker. She will be sharing with us this department’s expertise.

Hope you can join us!

(See November 2008 Issue for Part II.)
Young re-elected Central Area Director

By Gretchen Walker and Sandy Lineberry

Lola Young, Residence Life Services Supervisor from the University of Nebraska, was re-elected to her second term as the Central Area Director and was installed at the NAEOP National Conference held in Broomfield, Colorado, July 2008. The Central Area is represented by office professionals from the states of Nebraska, Kansas, Missouri, Iowa, Illinois and Indiana. The National Association of Educational Office Professionals (NAEOP) is divided into eight different regional areas: Southeast, Southwest, South Central, Northeast, Northwest, North Central, Mid-Atlantic and Central.

Lola has been a 3-D member (local, state, national) since 1989 and has served as both the local and state president of these professional organizations. She joined a very select group of members when she was honored with the distinguished NAEOP Professional of the Year Award in 2003. Lola has served on numerous national committees in her current role as Central Area Director. She also serves as the National Awards Director.

She is very committed to professional growth and is a role model for everyone. We are grateful to have her as a UNOPA member and pleased to have her represent the state of Nebraska on the NAEOP Board. The next time you see her extend your congratulations to Lola on reaching this milestone in her life. It is quite an achievement!

As part of her Central Area duties, Lola has developed a workshop, The ABC’s of Communication. Communication is the key to every interaction we have and in this workshop Lola emphasizes the importance of first impressions, verbal and nonverbal communication. Attendees have the opportunity to discuss the importance of listening, laughing, and networking, and how these skills make one a more effective professional.

NEOPA Fall Workshop, Friday, October 17—Wayne State

The NEOPA Fall Workshop is in Wayne, Nebraska, and they have some outstanding speakers lined up. Topics include: Introduction to Crisis/Emergency Management Basics, Types of Emergencies in Academic Settings, Emergency Management Scenarios and Re-enactments, Stress and the Working Woman—just to name a few. You may access the registration form via the UNOPA website: http://unopa.unl.edu If you have questions about the conference or need directions to Wayne, please contact Cindy Franzen (cifranz1@wsc.edu).
We’re proud to announce that UNOPA member Dora Dill, also a member of the international organization, Epsilon Sigma Alpha (ESA), was elected 2nd Vice President during ESA’s 2008 International Convention. Dill has been a member of ESA since 1964 and is a member of the local Gamma Delta Chapter of Lincoln, Nebraska. She has held numerous chapter, state, and national offices. As Second Vice President, Dill will spend the year helping to plan a large part of the annual convention, as well as other important tasks.

ESA is a premier leadership, service and educational organization with 12,000 members who have donated more than 650,000 direct service hours and raised more than $10 million in cash and pledges for St. Jude Children’s Research Hospital in the past year, and more than $120 million in cash and pledges total. In addition significant funds are raised for Easter Seals and various community projects around the world.

This year it was announced that they raised funds totaling $10 million for their main project, St. Jude’s Children’s Hospital in Memphis, Tennessee.

Dora is an active supporter of UNOPA and the UNL community since joining in 1988. Her leadership roles include: UNL Grievance Committee member, Chancellors Commission on the Status of Women, Social Committee, UNOPA Awards Chairperson, co-chaired UNOPA Notes newsletter, By-laws Committee Chair, Nominating Chair and Membership Chair.

UNOPA Career Development Workshop, Tuesday, October 28 NE East Union
This workshop will provide you with an opportunity to listen to panels of “Spokes” and “Wheels” as they share ideas and information that will assist you in developing your skills as part of a professional team. The registration form may be accessed on our website: http://unopa.unl.edu.
Registration deadline is October 21. This workshop is free to UNOPA members.
We wish to congratulate the following UNL employees/UNOPA members who were presented awards at the NAEOP conference this summer. Included in this list are those members who were elected to NAEOP offices, and committees.

Dr. Z B Mayo (UNL) - 2008 NAEOP Educational Administrator of the Year.

NOTE: This is the second year in a row that a University of Nebraska-Lincoln Administrator has won this award!

Tonda Humphress and Deb Rosenau - 3rd place
Rachel Maynard Communication Award
(NAEOP Newsletter Competition)

Sandy Lineberry and Julie Kleager, CEOE (LPSAOP) - Elected to NAEOP’s Nominations and Elections Committee

Becky Hastings and Kathy Janda, CEOE (LPSAOP) - Elected to NAEOP’s Scholarship (student) Committee

Lola Young, CEOE – (NAEOP) Central Area Director
Karen Jackson (NEOPA 1st place), Website Award

At the 2008 NAEOP Conference two UNOPA members were awarded their CEOE:

Carol Wusk, CEOE (UNOPA/NEOPA) - Advanced III, Option I, CEOE

Cynthia Knight, CEOE (UNOPA/NEOPA) - Bachelor Degree, Option II, CEOE

For a complete listing of awards, office and committees see NEOF website, (http://neopa.unl.edu/index.html).

Budget-Murder—...Murder Most Foul.
Becky was raised in Garland, Nebraska, the oldest of four children. Upon graduation from Seward High School, she followed her father, Richard, into the Nebraska Air National Guard, now holding the position of Master Sergeant. Becky’s husband, Gary, is also in the Air National Guard, and they are proud owners of motorcycles and enjoy taking trips with their “biker buddy friends” to discover the great country which they work so hard to protect.

Becky began her full-time employment at UNL in the Inventory Department in May, 1998. She quickly became interested in UNOPA and has used her organizational skills and calm demeanor in various committee and officer capacities, including Awards and Ways & Means; she is also a former UNOPA President.

When asked to serve our state organization, NEOPA, she quickly agreed and currently serves as its President. She enjoys meeting and working with people across the state and has formed many friendship and working relationships.

Becky and Gary thoroughly love living in the country just outside Dwight, Nebraska. Chester, their donkey, hee-haws a breakfast announcement, while their horse, Charm, two dogs, Mattie and Ellie and many cats benefit! They dote on their five nieces and nephews and all the family activities made that much tastier by the fine cooking and baking by Becky’s mother, Toni. Our office has been the thankful recipient of Toni’s cakes for special events.

Working with Becky’s “get ‘er done” attitude, fun sense of humor and efficient work habits are just some of the reasons we’re glad she is part of the team in the Purchasing/Inventory Department.

Career Development PSP

[On Wednesday, September 24 the Career Development Committee offered a PSP workshop. We regret that the UNOPA Notes newsletter did not get circulated in a timely manner. Note the contact information below.—Betty Jacobs, UNOPA Notes Director/Editor]

For those who couldn’t attend the recent PSP workshop, you are encouraged to contact Debbie Hendricks (dhendricks1@unl.edu) to set up a time to meet. Additional contact information:

Debbie Hendricks
Phone: (402) 472-3755, Fax: (402) 472-8189
September General Meeting

Nelvie Lienemann and Carol Spath (visitor) became acquainted during the September General Meeting.

Lorraine Moon and Donna Boone sat with Rose Plasek (visitor).

Upcoming Events
October, 2008

14    UNOPA General Meeting
15    Floyd S. Oldt Boss of the Year Award nomination deadline
17    NEOPA Fall Workshop—Wayne State
21    Chancellor’s University Safety Committee
28    Career Development Workshop
31    UNOPA Empowerment Forum

November 4    Election Day
November 11  Veterans Day