UNOPA 2018-2019

Floyd S. Oldt Outstanding Staff Award

The Floyd S. Oldt Outstanding Staff Award was created to recognize an office/service, hourly employee at the University of Nebraska-Lincoln who demonstrates distinguished service and contributions to the University community. This Award is made possible by an endowment to the University Foundation by Floyd S. Oldt. Any University employee can nominate another employee for the award; however, no self-nominations are allowed. *UADD members (if not in UNOPA) cannot be nominated.*

Eligibility: Any permanent, hourly employee at UNL with at least five (5) years service and 50 percent or greater FTE.

**Note:** UNL is defined to include the University of Nebraska-Lincoln, the University of Nebraska District Research and Extension Centers or Central Administration; and, UNO or UNMC if their primary work location is on the UNL campus. *(Members of the 2018-2019 Awards Committee, including the director, the UNOPA elected officers are ineligible. Individuals who have previously received award are ineligible. An individual cannot be nominated for both the Floyd S. Oldt Outstanding Staff Award and the Floyd S. Oldt Silver Pen Awards within the same membership year). In the event of a tie of total points given by judges, the monetary award will be split among the winners.

**Award:** Monetary gift of $1,000, a plaque and a one-year UNOPA membership. All Floyd S. Oldt Outstanding Staff nominees will receive a printed certificate to commemorate their nomination and will be recognized at the Award Luncheon being held on November 13, 2018. The winner will not be notified in advance.

*Guidelines and Instructions to submit nomination*

Please return -

- A cover page with the following information: Nominee's name, title, department, address and date of hire; Nominator's name, campus address and zip, Campus phone number, e-mail address

- One or two typed pages – nomination according to the criteria listed below and in blind format. In addition –

- Three (3) letters of recommendation in support of this nomination are required. Support letters must be in “blind format”. Nominations without three support letters will not be considered.

**What is “Blind format”?** To help assure impartiality, nominee’s name, title and department are noted only on the front cover page. (Judges do not receive the cover page) For all other pages (one or two pages addressing criteria plus support letters), do no use the nominee’s name, department or reference to gender. To reference nominee, it is suggested to use: this person, this nominee, this individual, our nominee, etc. *(DO NOT USE He/She)*

**Note:** Any reference given to the nominee’s name or gender (he/she), will be blackened out by the Award Committee before the package goes to the judges. This makes it very difficult for the judge to read and could be a detriment to the nomination.
Other tips for writing a nomination:

- The judges will be using the “criteria for evaluation” to assess each nomination. Be sure to address each of the criteria!
- Cite specific examples – use descriptive adjectives (“this person is a terrific team player”) and then give a situation or example that shows the attribute.
- Proofread! Check for spelling errors
- The judges are relying on your words and examples to “see” your nominee’s contributions. Speak from your heart!

**Criteria for Evaluating Nominations**

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<thead>
<tr>
<th>Points (Total 100)</th>
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<tr>
<td>1. Explain how the nominee has performed beyond expectations within their position(s) during employment at UNL (30)</td>
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<td>2. What significant contributions has the nominee made to the University as a whole? (15)</td>
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<td>3. In what activities (past or present) does the nominee participate for the purpose of self-development and/or professional growth? (10)</td>
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<td>4. Provide evidence of the nominee’s character, personal attributes, and caring attitude as an employee of the University (13)</td>
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<td>5. How does the nominee exhibit creative contributions beyond normal work assignments? (12)</td>
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<td>6. How does the nominee inspire a “teamwork” attitude (10)</td>
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<td>7. Letters of reference and other relevant information to support this nomination (10)</td>
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Be timely in getting your nomination packet to the awards chairperson.

**Judges:** There will be six (6) judges; all from UNL; an administrator, one faculty member, a director, a manager or supervisor, one office employee, and one service employee.

**NOMINATION DEADLINE:** Tuesday, October 16, 2018

**RETURN NOMINATION, COVER PAGE, AND LETTERS OF RECOMMENDATION TO:**

Mikki Sandin  
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University of Nebraska–Lincoln  
Procurement Services  
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402-472-0083